



Christopher Hodnicki, *President*
Jason Schreiner, *Vice President*
Fritz Schermbeck, *Vice President*
Matthew Durham, *Treasurer*
Wendy McCall, *Secretary*
Tammy Conlan, *Secretary*

“Working Together for our Kids”

EXECUTIVE COMMITTEE MEETING

LOCATION: Campus Café

December 7, 2016

Meeting Begins: 4pm

I. CALL TO ORDER: 4:00pm

II. APPROVAL OF MINUTES: Dale Lehmann motioned to accept the November minutes. Amy Hannan seconded. Motion passed.

III. OLD BUSINESS:

A. The Candy Budd Road Rally raised \$2,616.47 for the scholarship fund. The Scholarship fund usually raises around \$3,000 through employee donation. There were 52 books purchased for the Monac library in Candy's name. It is difficult to know the amount of people who are involved in this event. Although Jen can tell the number of people participating in the rally, there are many more who purchase raffle tickets, help with set up and clean up, support them at the area locations, donate items and many other things.

IV. OFFICER COMMUNICATIONS: PRESIDENT

MOTION FOR AARON WOLFE: Today, Aaron Wolfe's house caught fire and is a total loss, including pets. This heart breaking tragedy is beyond words. I make a motion that we purchase a gift card in the amount of \$200 (from savings) for Aaron and his wife. Fritz Schermbeck motioned to donate \$200. Regina Chadwick seconded. Motion passed.

GENERAL/MISC: On November 21st Tracy Hovest, Denise Carmack from OEA, and I met to address the issues that separate us. We had a very good conversation that helped to break down the barriers between us and are working together for the association. If we acted inappropriately during the last Executive Committee meeting, we take responsibility for it.

SCHOOLNET TESTING WINDOW: Susan Hayward and Brian Davis indicated that anyone wishing to have additional testing time can contact Kim Kovin or Dolores Swineford for the window to be extended, no reason required, plus no one will be denied. There should not be tracking of any kind as to why people are not on track or who is asking for the windows to be open. There are still some concerns about questions on the tests that are not grade level appropriate. People are still being told that they can't change from the Pacing Guide and things cannot be rearranged until there is a grade level meeting, but that won't happen until the spring and people want changes now. Chris suggested that Sue Wagner, Lisa Raczkowski and the officers meet to see what the issues are and decide if an elementary caucus is needed.

INFORMAL & FORMAL COMPLAINT PROCEDURE: The formal and informal complaint procedures are spelled out into the district policy. However, when it involves the superintendent is the issue, since that is the person that receives the report. In these circumstances the issue went to HR Director then to the district attorney and the board. For all of us, these procedure needs to be cleaned up. This school year, policy committee will meet with a representative from NEOLA (North East Ohio Learning Associates) to discuss updates on policies.

STUDENT LED CONFERENCES: As discussed with the principals at their meeting with Dr. Hayward, student led conferences are no longer required. You as the teacher will be able to decide how you want to do Parent-Teacher Conferences. If you receive any pressure about this, please contact Chris or Fritz.

SPECIAL ED SERVICE PROVIDER RATIO AND WORKLOAD CALCULATION – This calculation worksheet, once developed in the district will allow staff to allocate more effectively students to teachers' caseloads and workloads. Over the course of the school year, student services will meet with and consult state support teams, develop the worksheet and train staff in order to implement for the 17-18 school year. They want to try to get things to be more balanced.

BREAKFAST IN THE CLASSROOM – OEA contacted me about partnering with them and NEA to use grant money to provide students with cold breakfast in the classroom. I discussed it with Dr. Hayward, who researched it in WLS, and found from Deb Warren, Nutrition & Food Services Manager that the district did something like this three years ago at Jackman and had a cart of items before school at the junior high. Food Services found that participation did not increase, instead students lost interest in the limited variety. Instead the district provides a variety of hot breakfast items daily. I then contacted OEA and shared with them and asked if there is a way they can support our actions. At this point it doesn't seem possible, but more research is required.

OEA - The OEA Fall Representative Assembly met at Cardinal Hall at the Ohio Expo and State Fairgrounds on December 3rd. Delegates in attendance were Julie Hogan, Lisa Raczkowski, Linda Good, Tracy Hovest, Jen Gent, Chris Hodnicki, and Rhea Young (Board of Directors)

Two notable items/New Business Items passed by the assembly:

1. The OEA will officially oppose the appointment of Betsy DeVos as the US Secretary of Education and calls on Ohio Senators to vote against her and will develop an action plan to engage and organize members to oppose the appointment. Julie Hogan wrote up some information, because she feels very strongly about finding ways to keep out Betsy DeVos. Julie reminded everyone about the issues we were fighting recently that wanted to take away so many of the things in place to protect public education employees. Betsy DeVos donated 9.5 million dollars to the Trump campaign and has absolutely no connection to public education. She doesn't have any experience. She was the chief lobbyist for the National Charter School Organization and supports using taxpayer money to fund charter schools. Senator Brown is already against this appointment. Please contact Rob Portman and ask him to vote against appointing someone who has the potential to make our jobs even more challenging.
2. The OEA shall establish an online Legislative Scorecard for all members of the General Assembly that outlines votes that impacts members of the association.

STRS- If you are interested in being on the STRS Board, please see Chris Hodnicki for the paperwork

Speech and Debate- TAWLS is again being asked to donate. There are three levels for donations. One is \$50 for our name on a shirt and a ¼ page ad in the program for the tournament, the amount increases to \$100 for a ½ page ad and \$200 for a full ad. We did donate last year. Jen Mayo motioned to donate \$100 dollars. Linda Good seconded. Motion passed.

V. COMMITTEE REPORTS

- A. ACTIVITIES –Terry-Time at the Mud Hens, Emily Schifko & Cheri Schober, Chairs** –Mud Hens update: We have a date! Saturday, May 8th. This is also the date of the Infinite Opportunity Olympics, as it was last year, but it didn't seem to pose too many conflicts. They are still working on the particulars and incorporating some changes for this year's event. There will be a report when they have those details.
- B. ACTIVITIES – Candy Budd Crowley Amazing Race, Jennifer Gent:**
- C. AUDIT & BUDGET (Treasurer's Report) –Matt Durham, Chair** – One new item shows where we were billed from OAPSE for the custodians who worked to tear down the tent from our tailgate. Brett Herr motioned to accept the Treasurer's Report. Rob Hunter seconded. Motion passed.
- D. AWARDS, Cindy Lambrect, Chair**

- E. **CALENDAR – Paula Giovanoli, Chair**
- F. **COMMITTEE TO ELECT (POLITICAL ACTION COMMITTEE) –Matt Durham, Chair**
- G. **EDI –Jeremy Elliott, Chair**
- H. **ELECTIONS, Jen Mayo, Chair**
- I. **ELEMENTARY CAUCUS –Sue Wagner & Lisa Raczkowski, Chairs-** There are concerns around the trainings that are being offered in the district. If there aren't at least seven people signed up, they are cancelling the classes. People are wondering if anyone is actually able to have training. They also wondered if there was a survey to ask people what kind of training they wanted. Chris will look into this.
- J. **GRIEVANCE – Fritz Schermbeck, Chair**
- K. **HCCC – Linda Markowiak, Chair**
- L. **HUMAN RELATIONS/PUBLICITY – Tammy Conlan & Wendy McCall, Chairs**
- M. **LEGISLATIVE (FCPE) – Christopher Hodnicki, Chair-** There are 166 TAWLS members contributing to FCPE, which is 33% membership participation. The average donation is \$23.67. The total yearly contributions are \$3976.40. 25% of the funds return to us for our own TAWLS PAC to use in support of candidates for school board.
- N. **LPDC – Lori Bosch, John Mohn, Mari Tate, Representatives-**The LPDC committee will hold their next meeting on January 18th (still waiting for approval of this date). The committee makes it a practice to meet the same night as the Board of Education meeting.
Dr. Hayward suggested that the committee divide up all of the people who are up for renewal and contact them. Each person had 14 people to contact. So far that is working well, because some of those people have remained in contact with the committee members.
- O. **MEMBERSHIP –Christopher Hodnicki, Chair**
- P. **NEGOTIATIONS – Jason Schreiner, Chair**
- Q. **NEW TEACHER – Michelle Hetzel, Kristin McCorkle, Chairs**
- R. **POLICY – Fritz Schermbeck, Chair**
- S. **SCHOLARSHIP – Dana Edmonds & Heidi Hartman, Chairs**
- T.NWOWEA – Jennifer Gent, Representative**
- U. **OEA –Rhea Young, Representative**

VI. **Adjournment: 4:58pm**