



*Christopher Hodnicki, President  
Jason Schreiner, Vice President  
James Terry, Vice President  
Rhea Young, Treasurer  
Wendy McCall, Secretary  
Melissa Fitzgerald, Secretary*

*50 years of TAWLS 1963-2013*

*“Working together for our kids”*

Dear TAWLS Member,

April 10, 2013

TAWLS *needs you!!!* It is spring, so it's time to think about signing up for a TAWLS committee for next year. Remember a Union is only as strong as its members' involvement. The Association benefits greatly from the commitment of time, skills and experience that fellow members have given through the years. If you've served in the past, we thank you, and would ask that you continue to fulfill these important roles. The following is a brief description of each of the TAWLS committees.

Choose a committee or committees you would like to work on for the 2013-2014 school year. The time commitment for each committee varies and is limited, but all provide you the opportunity to gain professional and leadership experience. Please fill out the request and return it by:

May 3, 2012 to Melissa Fitzgerald at Whitmer

EVEN IF YOU PLAN TO REMAIN ON THE COMMITTEE, PLEASE RETURN THE FORM

ACTIVITIES – Plans social events and special events for members.

AUDIT - Checks accuracy of accounting procedures, may also work with the Budget committee. Members also selected by chair/treasurer.

BANQUET – Organize, plan, prepare, and set up the spring banquet. Selection of hall, catering, entertainment, program, and invitations are involved.

BUDGET - Prepares a budget giving estimates of income and expenditures (including a separate estimate for each committee) for the future fiscal year. Functions with Audit committee. Members also selected by chair/treasurer.

AWARDS – Selects recipients of the TAWLS Outstanding Teacher, Outstanding Educator Awards, Golden Apple Award, and nominates TAWLS members for state and district awards.

CALENDAR – Works with Administration to prepare calendar recommendations for the membership to vote on. Members also selected by TAWLS president

CAUCUS – Sets dates, place and agenda for each caucus and sends out notices to members. We need caucus chairs only. All members are invited to the caucus meetings. (Elementary and Specialists Caucus)

COMMITTEE TO ELECT – Screens and endorses candidates for school board positions.

COMMUNICATIONS - Membership newsletter, press releases, public relations. Responsible for creating and maintaining a Web site dedicated to TAWLS with the possibility of putting newsletters on this website. Members also selected by TAWLS president.

CONSTITUTION & BY-LAWS - Reviews and submits to OEA the local's C&B when amended or every five years. Members also selected by TAWLS president.

EDI - Negotiates changes to the EDI (Extra Duty Index). Members also selected by chair, TAWLS vice president for negotiations, and/or TAWLS president.

ELECTIONS - Coordinates elections and voting on policy, master agreement, NEA, OEA, NWOEA RA delegates. Also solicits nominations for delegates, officers, and building reps. if necessary. Building reps are also on this committee since they coordinate balloting in their respective buildings.

GRIEVANCE - Meets to advise members wishing to file grievances and represent members at grievance hearings. Membership should include someone from elementary, junior high, and secondary. This committee will help decide whether to send grievances to arbitration. Members also selected by chair/vice president for policy and grievances.

HEALTH CARE COST CONTAINMENT - Meets with Administration, OAPSE, and TAWLS to review health care costs and plan coverage's. Information from this committee is used during negotiations. Members also selected by TAWLS vice president for negotiations, and/or TAWLS president.

HISTORIAN & HISTORICAL COMMITTEE-- Recording TAWLS events, collecting TAWLS history through pictures, and happenings throughout the district during the school. Pictures to be showcased at the banquet.

HUMAN RELATIONS/PUBLICITY (PR) COMMITTEE: Promotion of understanding, unity, and communication among all groups in the school and school district communities through public relations activities/services. Members also selected by chair/TAWLS corresponding secretary, TAWLS recording secretary

LEGISLATIVE (FCPE) - Coordinates political action for candidates and issues on the national, state, and local level. This committee also handles EPAC collections. Committee promotes FCPE which uses payroll donations or one-time donations for the election of political candidates in elections.

LOCAL PROFESSIONAL DEVELOPMENT COMMITTEE (LPDC) - Meets to review the professional development information submitted by members and administration. (Contractually these three positions are to be appointed by the TAWLS President and should be one from Elementary, Jr. High, and High School.)

MEMBERSHIP - Functions within TAWLS to sign up members for TAWLS, OEA, NEA, FCPE at the New Teacher Luncheon and the opening TAWLS meeting. Also works on member recognition throughout the year by coordinating yearly gifts.

NEGOTIATIONS -Collects data and determines members' needs for the next round of contract negotiations. This committee helps the Negotiating Team develop the negotiation proposals and priorities. Members also selected by chair/vice president for negotiations.

NEW TEACHER - Aimed at easing the stress of new teachers by helping them adjust to teaching

POLICY – The workings of this committee are governed by the Master Agreement. This committee meets as needed, usually to discuss how the issues impact on our members and then with Administration to draft or change policies to be presented to the Board. Members also selected by chair/vice president for policy and grievances.

SCHOLARSHIP – Coordinates fundraising projects for the Memorial Scholarships and meets in the spring to select winners.



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COMMITTEE REQUEST FORM

Name \_\_\_\_\_ School \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Home Address \_\_\_\_\_  
\_\_\_\_\_

Home e-mail address \_\_\_\_\_

Committee(s) Requested \_\_\_\_\_  
\_\_\_\_\_

Committee I would like to chair \_\_\_\_\_

Committee I would like to Co-chair \_\_\_\_\_ with \_\_\_\_\_

Please Return to Melissa Fitzgerald at Whitmer by May 3, 2013