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*"Working together for our kids"*

## WELCOME BACK TAWLS MEMBERS!

It is the start of another school year and we are back in full swing with enthusiasm, passion, and dedication to make a difference in the lives our kids. We know that our students face the challenges of numerous state standards, testing requirements, and strife in their daily lives, but through our efforts we make their day a bit brighter during the short amount of time we are with them. Your enthusiasm, passion, and dedication is a role model for inspiring our students to challenge themselves to reach for the stars and make their dreams come true. Like years past and those to come, we will demonstrate our power to keep the accomplishments of our kids and district alive by actively supporting each other, our kids, and the passage of the district levy through postcards, literature drops and various initiatives.

While we continue to meet the numerous expectations and challenges placed upon us, we will never lose sight that we are an organization of professional teachers that works to foster a collaborative community throughout our district that listens, supports, and advocates for its members. We will always listen to your concerns, ideas, recommendations, and suggestions for assistance, professional development, and help to enhance your achievements. We will continue to support and celebrate your successes in the classroom and the work you do in the district, while always continuing to advocate for your rights and fair treatment as a professional, because you have earned it.

As we progress through the school year, remember that we are a professional association here to listen, support, and advocate for you. We may not be in the school headlines each day, but we are working quietly for your benefit and professional integrity through our officers, building representatives and our committees. As demands from our state legislature continue while funding continues to be reduced through allocation to the wealthiest Ohioans and charter schools, let us remain **strong** and **united** to work together for our kids and our district!

With Unity,

*Mr. Christopher Hodnicki, M.Ed.*

TAWLS President