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Christopher Hodnicki
 President

Jason Schreiner
 Vice President, Negotiations

James Terry
 Vice President, Grievances

Rhea Young
 Treasurer

Wendy McCall
 Recording Secretary

Melissa Fitzgerald
 Corresponding Secretary

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A Message from President Christopher Hodnicki



TAWLS President Christopher Hodnicki, OEA President Becky Higgins, NWOEA President Jennifer Long

Challenges Ahead!

2013-2014 has been another amazing year for TAWLS! Not only have we accomplished many wonderful programs, initiatives, and a contract extension together, but we have also been able to celebrate the achievements of our members.

Unity, visibility, and relevancy are only components to a strong and successful association. Raising awareness of the association's existence, presence in the community, and the vision of "Working together for our kids" makes a strong connection and commitment to the community.

To keep the momentum of success going and to continue to combat the debilitating mandates and loss of state revenues, TAWLS must always look to protect the professionalism and integrity of our members. To meet these challenges, TAWLS unconditionally supports the passage of the WLS 4.9 mill levy this November. When called upon, we can count on all members do their part to pass this levy.

For us, the children, and community, we must stand united, to put aside our differences, and work in concert with each other to collaboratively do what is best for our kids and to

pass this levy in November. From now and beyond November, TAWLS will continue to show the district community the justification of a levy by remaining relevant, visible, and active throughout the year by supporting each other to encourage kids to succeed in all that they do.

As we look forward to a restful summer, let us return invigorated and focused to stand together and work for our kids to pass this levy and have another successful school year. Let us remind Northwest Ohio that we are and shall remain the top workplace in the region by showing how success is achieved when the individual is valued. Remember to always stand together as teachers because we are an association and a family.

HAVE A SAFE AND RESTFUL SUMMER!

Christopher Hodnicki

TAWLS Accomplishments 2013-2014

The 2013-2014 school year has been an amazing year for TAWLS. This year we have accomplished:

- 1) **CONTRACT:** Extended our contract through the 2016 school year. With 318 votes received, 314 voted in favor and 4 opposed. The contract extension for the 2015-2016 school year will institute a 1.5% increase to the base, maintain steps, increase the monthly health insurance premium by \$15 for family and \$10 for single.
- 2) **COMMUNITY PARTICIPATION:** Participation in the Labor Day Parade, which will continue again in 2014-2015
- 3) **BUILDING VISITS:** Building visits by TAWLS president to address concerns and connect you to the process.
- 4) **COMMUNICATION:** Continued use of a website with access to a TAWLS wear store, text alerts, and TAWLS newsletter

#1 WORKPLACE in REGION

proudly serving our kids and our community

TOP WORK PLACES
 2014
THE BLADE

- 5) **BUILDING COMMUNITY AWARENESS:** Sponsoring TAWLS Sign in the Whitmer Baseball Field, bi-monthly UNISERV and OEA meetings, attendance at meetings on NWOPE and receptions given by candidates.
- 6) **ACTIVITIES:** TAWLS social activities included: The Candy Budd-Crowley Scholarship, Mud Hens Night, New Teacher Luncheon and Gifts, teacher

appreciation gift, honoring retirees, saluting outstanding teachers, NWOEA RA, OEA RA's, NEA RA, Spring Banquet 7) **CELEBRATING TAWLS:** Baseball Signs, TAWLS store items, Spring Banquet, Washington Local Schools and staffs earning the distinction of the top work place in the region.



*"A good teacher
can inspire hope,
ignite the
imagination, and
instill a love of
learning.*

Brad Henry

washington local schools
individual attention. infinite opportunities.



TAWLS "In the Buildings"



Greenwood

Supporting our membership while also strengthening unity has helped TAWLS move Forward Together. Enjoy the group pictures from around the district as members celebrate unity.



Mark Van Doren



Shoreland

TAWLS "In the Buildings" + Beyond



Wernert

McGregor



TAWLS @ The Mud Hens

5 Things I Never Thought I'd Know

By Derek Meyer

No one also mentioned that my life would be filled with more useless knowledge after marriage. Here is what I have learned since meeting Heidi:

1. I now know what a duvet cover is.
2. Most people vacuum more than twice a year
3. Not all dishes are dishwasher safe
4. I can now instantly recognize a Vera Bradley bag
5. There is a difference between a cami and a tank top



TAWLS Supports Whitmer Baseball



TAWLS realizes that in today's economic and political climate, teachers, associations, and public schools are under attack.

To combat these attacks and support the Whitmer Varsity Baseball team, through the

Panther Baseball Club, and the renovation of their stadium, the association is participating in their sign program with a 4' x 8' banner for the next decade.

Under this program, associations or business can display their logo or company information for a period of years based on the level of contribution.

Displaying our association at the Whitmer Baseball stadium through this program, shows the community that the teachers in Washington Local are dedicated to supporting the activities and athletics of kids. In addition, it shows taxpayers and

community members that the teachers are committed to giving back to the community through support of fundraising efforts to help keep programs successful.



Evaluation Requirements Set to Change-Again!



COLUMBUS, Ohio – June 3, 2014 – Ohio Education Association President Becky Higgins said today that the compromise reached by the House and the Senate in the teacher evaluation provisions of HB362 were a step in the right direction but more work needs to be done to fix the state's flawed teacher evaluation system.

HB 362, which was overwhelmingly approved by both branches, sets up an alternative framework that reduces from 50% to 42.5% both student growth measures and classroom performance as factors in teach-

er evaluations. It also provides local flexibility in determining how the remaining 15% of an evaluation will be calculated.

"We would have preferred to have seen the changes that were initially proposed in SB 229, which was unanimously approved by the Senate," said OEA President Higgins.

"But today's actions by the House and Senate represent some progress which can be built on in the future. We appreciate that lawmakers listened to the concerns of educators and are thankful for the steps taken by the Senate leadership and the tenacity of Senators Gardner and Lehner in making this progress happen."

Jennilyn Volz-Castell
OEA Manager of Administrative Services

"RIGHT TO WORK" IS WRONG

<p>WAGES</p> <p style="font-size: 2em; color: red;">↓</p> <p style="font-size: 2em; color: white;">\$5,333/yr.</p> <p style="font-size: 0.8em;">less than in free bargaining states.</p>	<p style="font-size: 0.8em;">Average worker in RTW states makes</p>	<p>POVERTY RATE</p> <p style="font-size: 2em; color: red;">↑</p> <p style="font-size: 2em; color: white;">12.5%</p> <p style="font-size: 0.8em;">in RTW states compared to 10.2% in free bargaining states.</p>
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"WE MUST GUARD AGAINST FALSE SLOGANS SUCH AS 'RIGHT-TO-WORK.'

It is a law to rob us of our civil rights and our job rights. ... Wherever these laws have passed, wages are lower, job opportunities are fewer and there are no civil rights."

— The Rev. Martin Luther King, Jr.

"Teacher evaluation language is a good first step, but more fixes are needed..."



Don't Forget the TAWLS Store!

Since February 2013 the TAWLS Store has been offering special limited edition 50th anniversary apparel for men and

women. In addition to casual wear there is also professional dress shirts for both men and women. Look for new items this fall. Proceeds from the sales benefit the Employee Memorial Scholarship Fund. The Online Store is provided

through Monster Graphics and Sports Gear at:
www.monstergraphicsandsportsgear.com
or through TAWLS at tawls.ohea.us

For Information Contact:
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Building Reps 2013-2014

Teachers' Association of Washington Local Schools

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"Working Together For Our Kids"



OHIO EDUCATION ASSOCIATION

SCOTT	NANCY	GREENWOOD
TATE	MARI	GREENWOOD
PARQUETTE	HEATHER	HIAWATHA
DIXON	JOANN	HIAWATHA
STACK	KAREN	JACKMAN
KASPER	GINA	JACKMAN
ADDUCI	TAMMIE	JEFFERSON
SCHIFKO	EMILY	JEFFERSON
SHERMBECK	FRITZ	JEFFERSON
STORER	TRACY	MCGREGOR
WARD	TINA	MCGREGOR
WAGNER	SUE	MEADOWVALE
SNODGRASS	MARIA	MEADOWVALE
DOTSON	NICOLE	MONAC
SCHMITT	LIBBY	MONAC
RACZKOWSKI	LISA	MONAC
MEGAN	TUTTLE	SHORELAND
STANTON	LORI	SHORELAND
WHITE	KELLY	SHORELAND
DURHAM	MATT	WASHINGTON
GENT	JENNIFER	WASHINGTON
BAUMGARTNER	JENNIFER	WASHINGTON
AUGUSTIN	ANN	WERNERT
LIROT	KELLY	WERNERT
WETZEL	MARIE	WHITMER#1
FINLEY	MICHELLE	WHITMER#2
SINGLETON	FELICIA	WHITMER#3
FLOKOWSKI	COLLEEN	WHITMER#4
JOHNSON	LORI	WHITMER#5
HARTMAN	HEIDI	WHITMER#6
HOVEST	TRACY	WHITMER#7
GIOVANOLI	PAULA	WHITMER-CTC
MEYER	DERECK	WHITMER-CTC
GOOD	LINDA	WHITMER-CTC

TAWLS 2013-2014 Award Winners

Congratulations to
Our 2013-2014
Award Winners!

SALUTING OUR RETIREES

Diane Calcamuggio (30 years)
JoAnne Dixon (26 years)
Carma Donati (36 years)
Dan Fought (15 years)
Darlene Freels (7 years)
Virginia Knuth (30 years)
Sue McPhail (30 years)
Lisbeth Schmitt (36 years)
Susan Schneider (20 years)
Nancy Scott (20 years)
Martha Spencer (34 years)
Carol Wilson (36 years)
Paul Zielinski (30 years)

OUTSTANDING TEACHER

Amy Sylak, Greenwood
Jennifer Ferguson, Meadowvale
Craig Aman, Wernert/Hiawatha

DISTINGUISHED

SERVICE AWARD

OUTSTANDING EDUCATOR

Shelly Ruiz, Jackman
Michelle Brunkhorst, Jackman
Terri Smith, Whitmer

Paula Giovanoli

GOLDEN APPLE

Steve Zuber, Nancy and Gary Brown
Jodi Stickler, Frank Erme, John Adler

