

Christopher Hodnicki,*President*

Jason Schreiner,*Vice President*

James Terry,*Vice President*

Rhea Young,*Treasurer*

Wendy McCall,*Secretary*

Jennifer Gent,*Secretary*



***“Working Together for our Kids”***

**EXECUTIVE COMMITTEE MEETING LOCATION: CAMPUS CAFE**

**MARCH 11, 2015 Dinner: 3:30 Meeting Begins: 3:45**

1. **CALL TO ORDER:** 3:55pm- A moment of silence in honor of Jim Terry.
2. **APPROVAL OF MINUTES:** Jen Gent motioned to accept the February minutes. Ann Augustin seconded. Motion passed.
3. **OLD BUSINESS:**

**Elementary Caucus** – There were over 40 people in attendance at the caucus. On Monday March 9, 2015, Jason Schreiner and Christopher Hodnicki met with administration for the monthly meeting and discussed details of the elementary caucus. Some of the results include: improve communication between principals and staff. Besides principals, teachers need to go to their principal and discuss or ask about anything that is unfair and unclear. Loss of plan time is being addressed and principals are being instructed to provide time that was missed due to testing. I shall be following up with various teachers and buildings where teachers have time carded, but principals have indicated accommodated time was given. Handbooks will be sent to the TAWLS President and Vice President for review prior to publications…also changes are to be highlighted. With regard to plan time consumed by meetings, it can vary between buildings, so I will be in contact with BR’s to find out specifically how meetings are done or not done so central office can then focus on the offenders. We need to be sure to bring our principals up to speed and talk to them if there is a problem. Chris did receive timecards and is following up with the principals.

**Calamity Days** – The administration and TAWLS came to an agreement to grant 7 calamity days of relief for this school year, pending board approval. The 2 days will be added to the end of the calendar. While the state has changed to hours, our negotiated agreement still applies and since ours is on days, we must follow our 186 day requirement. People negotiating in other districts are being encouraged to stay on days and not switch to hours. It is easier to plan for days than for hours. These will be things discussed in our next negotiations.

**Two Hour Delays**- Come to school when safety dictates. Discussion was held about rescheduling Benchmark meetings on delay days. If all of the people are not there due to the weather, they should not hold the meeting. The person who is not available needs to be proactive if they can’t attend. Have a discussion with the person who sent out the message about rescheduling the meeting on a Snow Day. Tell principals that they should not be sending out a message about a meeting on a snow day.

**Planning Time**- Special Ed loses planning all the time throughout the year. They don’t get reimbursed and the 10 hours per semester is not even close to enough time. If we are going to bat for General Ed teachers to get their planning, we need to look into compensating Special Ed as well. They need either more time or more money. They are not sure how they are meeting minutes on IEPs when they are constantly pulled from class. What accommodations are being made during this evaluation time? When teachers are being pulled to give tests they miss seeing their students and that affects student growth data. Discussion was held about keeping a log for how much time you are away from the students.

1. **COMMITTEE REPORTS:**
   1. **ACTIVITIES – *Emily Schifko, Chair:*** The Mud Hens game is coming up.
   2. **AUDIT & BUDGET (Treasurer’s Report) –*Rhea Young, Chair:*** TAWLS sponsored a sign for the baseball diamond and will be getting money from OEA for it. Jen Gent motioned to accept the report. Tina Ward seconded. Motion passed.
   3. **BANQUET –*Joy Krajewski, Chair:***The banquet is set for April 23rd. Invitations have been sent out/delivered to each building for distribution. Please return the completed RSVP Card to Joy Krajewski by April 2nd deadline.
   4. **AWARDS, *Heather Densmore, Chair:***The Awards Committee has sent out the applications for the TAWLS Golden Apple, Outstanding Educator, and Outstanding Teacher Awards through the most recent TAWLS Tuesday. The deadline to submit applications is April 1st to Heather Densmore at Whitmer.
   5. **CALENDAR – *Paula Giovanoli, Chair:*** Calendars are out.
   6. **COMMITTEE TO ELECT –*Matt Durham, Chair:*** Matt did hear from a few people interested in screening for the upcoming Board elections and maybe create a PAC fund to help support who we endorse. Should be able to use 25% of the FCPE fund for this. Discussion was held about holding a Public Forum instead of just a screening process with endorsement.
   7. **EDI –*Jason Schreiner, Chair:*** Whitmer building is adding a 4th dean. It changes the structure with an additional EDI and $ from a retiring librarian.
   8. **ELECTIONS *– Jen Mayo, Chair:*** By acclamation, Jen Gent, Rhea Young, and Christopher Hodnicki were elected to serve as delegates to NEA RA this summer in Orlando, Florida. This year the positions of Vice President for Negotiations, Treasurer, and Recording Secretary will be up for elections. If you/someone is interested, per article 7, section 1 of the TAWLS Constitution, “A written declaration of intent by the candidate shall be sent to the Election Committee Chairperson no later than the last Wednesday in March with the regular election will take place by secret ballot on the last Wednesday in April, in each building.
   9. **GREIVANCE*:***
   10. **HCCC – *Linda Markowiak, Chair:***Report from Linda Markowiak: The Health Care Cost Containment Committee recently met with TAWLS representatives in attendance.  We reviewed costs, what other districts are currently doing/paying for health care, and generally reviewed various changes that may occur in health care nationally or locally.  The discussion is ongoing.  Prescription issues with the switch to CVS Caremark (by Paramount) appears to be resolved, but a few issues have popped up again.  If you have trouble with filling a prescription because you are denied by Paramount/CVS Caremark, please document and contact Jeff Fouke or Beckie Richards.
   11. **HISTORIAN – *Melissa Hieronimus, Chair:***Please send pictures to Melissa Hieronimus and Dana Edmonds who uploads them to the TAWLS website at tawls.ohea.us or under links on the WLS Teamwork page
   12. **HUMAN RELATIONS/PUBLICITY – *Jennifer Gent& Wendy McCall, Chairs:*** 61% of our members signed up for Remind 101.
   13. **LEGISLATIVE (FCPE) – *Julie Hogan, Chair:***
   14. **LPDC – Lori Bosch, *John Mohn, Mari Tate, Representatives:***
   15. **MEMBERSHIP – *Judy Thomaswick, Chair:*** Looking into purchasing umbrellas, but it is very expensive. Still looking for high quality, but less expensive. New hires are considered long term subs.
   16. **NEGIOATIONS – *Jason Schreiner, Chair:*** Discussion was held about possibly negotiating in the summer, but Mr. Hickey is concerned that we wouldn’t stick to our three days as we have done in the past. They are still looking into getting access for the buildings.
   17. **NEW TEACHER – *Michelle Hetzel, Kristin McCorkle, Chairs:*** People should still be getting little gifts every month. Maybe people who know the new teachers could send out personal emails or talk to them and encourage them to come to the banquet. They eat free and get a gift card. Maybe the BR from the building can talk to them and offer to sit with them if they are going.
   18. **POLICY *:***
   19. **SCHOLARSHIP – *Dana Edmonds & Heidi Hartman, Chairs:*** Please buy things from the TAWLS store and support the scholarship fund.
   20. **NWOEA – *Jennifer Gent, Representative***: There was a leadership summit in California that Jen Gent attended. Her sessions looked at how to get more people involved in the association. They looked at our demographics – 80% of TAWLS members are 50 years old or younger. There are about 200 people from 30-40 years old.
   21. **OEA *–Rhea Young, Representative:*** Rhea attended a meeting and learned that there are six people who have the job of monitoring social media (all social media). Be careful of what you put out there! Discussion was held about wage increases for surrounding locals. The highest increase in 18 districts is 3%. People are moving toward a ‘bonus’ or lump sum. In CA there is a possibility they could make it illegal to have payroll deductions for union dues. OEA is looking into e-dues if this idea comes our way.
   22. **AFL-CIO: *Rhea Young, Jason Schreiner, Chris Hodnicki, Delegates:*** Notable upcoming events: The Lucas County Democratic Party Spring Fundraiser: Jiggs Dinner on March 17th from 11am-2pm, or 4pm – 7pm at Holy Trinity Greek Church on Summit and Cherry, is $20 for dinner and $15 for carry out. Activist Training on Friday 4-17-15 from 8:30-5pm, National Train Day on May 2 from 9-4pm. This meeting included Democratic Party Chairman David Pepper on the status of the Democratic Party going forward, and Mayor Paula Hicks-Hudson commitment to the city of Toledo. Other issues that were discussed was the support of the Steelworkers that are on strike. Since the AFL-CIO includes Steelworkers and the Affiliated Building Trades that work at refineries, the vote to support the strike was tabled pending discussions with both union leaderships.
2. **NEW BUSINESS:**
   1. **NEWS FROM THE BUILDINGS:**

**PRESIDENT’S COMMUNICATIONS:**

**Jim Terry: Vice President for Policy and Grievances.**

Due to the tragic and sudden loss of our friend and leader, Jim Terry, the TAWLS Officers have discussed the appropriate way to honor and celebrate Jim. The decision was made that at this year’s spring banquet there will be a special tribute to celebrate and honor his service and legacy. Specific details will be revealed at the banquet. In addition, we are looking at another way to celebrate Jim Terry through the associations’ membership at an activity/event. We have pledge to work with Jefferson to support an activity/event to celebrate Jim’s legacy. We are even considering doing something with the Mud Hens Night. They will be looking into being able to order the T-shirt that was sold at Jefferson to honor him.

Going forward, our priority is to support Jim’s wife and son and his Jefferson family. Since Jim’s passing it now leaves a vacancy in his position for Vice President for Policy and Grievances. Per article 4, section e of the TAWLS Constitution, “If a vacancy occurs in any office other than the office of President, the President shall declare the office vacant and the Executive Committee shall elect a person to the office to serve the remaining portion of the term.” In consultation with the officers, we have decided that we shall wait until after the spring banquet to elect an interim Vice President for Policy and Grievances to fill the remaining term. At our May meeting we shall declare the office vacant, take nominations submitted via email and from the floor, and if necessary call for a vote by secret ballot. In an upcoming TAWLS Tuesday indicating offices up for election this year, we shall also indicate that a special election will take place at the Executive Committee Meeting in May and if anyone is interested to contact an officer. TAWLS will have a luncheon for the Science department when Bernie is able to come back. Bernie has plenty of food. Her mother is staying with her for as long as needed.

**Raffle Drawing** $10 gift cards to Starbucks for Felicia Singleton and Lorie Johnson

**ADJOURNMENT:** 5:28pm