



Christopher Hodnicki,
President
Jason Schreiner, *Vice President*
Fritz Schermbeck, *Vice President*
Matthew Durham, *Treasurer*
Wendy McCall, *Secretary*
Tammy Conlan, *Secretary*

“Working Together for our Kids”

EXECUTIVE COMMITTEE MEETING

Minutes

LOCATION: Campus Café

February 1, 2017

Meeting Begins: 4pm

I. **CALL TO ORDER: 4:00pm**

-Presentation on ESSA by Daria DeNoia from OEA

ESSA is the new “No Child Left Behind”, ESSA provides the chance for educators to have a voice in education policy development. Take the time to read and comment on the Draft Framework and Plan at the ODE webpage,

<http://education.ohio.gov>. Also learn more and be kept up to date on ESSA at <http://getessaright.org>.

II. **APPROVAL OF MINUTES:** Amy Hannan motioned to accept the January minutes. Ann Augustin seconded.

Motion passed.

III. **OLD BUSINESS:** None

IV. **NEW BUSINESS:**

HIGH SCHOOL SCHEDULE:

-Principals presented to Community on Monday, about 150 members attended. It was a productive meeting. A Google Doc was created with questions from the meeting, Chris hasn't seen it yet.

-BRs and staff shared their frustration and uncertainty with TAWLS officers the previous Wednesday. After the meeting, Chris feels that Kristi is much clearer on the staff's concerns. The concerns will be shared with Dr. Hayward at their next meeting.

-TAWLS has been told that the Board is not interested in RIFs, TAWLS' stand is that there would be consequences if the Board goes back on their word. The Board and Administration are looking at attrition and program changes that would prevent the need for RIFs.

-Dr. Hayward has said that the High School start time will stay the same and not change to 7:10 as previously proposed

-It was mentioned several times during the presentation to the community that the schedule was created with “teacher input” - Tracey Hovest has requested data that supports the claim that there was “teacher involvement”, she has not yet received it.

-BR's need to talk to members and continue to share concerns with TAWLS officers and Tracy Hovest who is collecting additional questions for Kristi.

-Special Ed Department - expressed concerns over their increased workload with the new schedule, it will be 3 times the current load and they will not have enough time to meet with students. Daria DeNoia from OEA said that the Special Ed staff needs to calculate their caseload vs. workload and there is a calculator to figure this and she would get the information for us.

DEPARTMENT CHAIR RELEASE TIME:

-Dr. Hayward's concern was that release time for department chairs that were being paid for their work was “double dipping”. Jason will be sharing survey and other concerns with Dr. Hayward and advocating for department chair planning.

OTHER SPECIAL EDUCATION CONCERNS: Concerns were raised about special ed staff being taken away from their schedule and caseload to help handle behaviors of non-identified students. The concern is that students' IEP goals are not being met. There is a workload change due to so much individualized testing being given. Daria DeNoia recommended that the special education department collect data and request a meeting with Superintendent and TAWLS to discuss.

-There have been many Classroom Aide absences that have not been filled with subs. Chris said that the district had not properly certified 40 classroom aides, this may have something to do with the shortage. A question was asked whether it was lawful for an aide position to go unfilled.

DISCIPLINE: Concerns were raised about student behavior and the lack of discipline and consequences at the elementary level. Is there still SWIS data and does it show a true picture? Chris said that this will be addressed with Dr. Hayward.

TEACHER READING TRAINING: Teachers are concerned with the timing and amount of training that is expected. Teachers are worried that late summer and/or fall training will leave them unprepared to use the training to plan instruction. This also takes away time that teachers will have to prepare students for fall testing. It was asked if it would be possible to have training at the end of the school year so teachers would have time to plan and prepare over the summer.

PTs: Chris and Fritz plan to discuss the PT's role and attempt to clarify their rights and their part in the TAWLS contract with Dr. Hayward to hopefully improve their job security and work situation.

V. **OFFICER COMMUNICATIONS: PRESIDENT**

SECOND SEMESTER EVENTS, ACTIVITIES, ETC- If there is anyone interested in a TAWLS Tailgate before a Varsity Basketball game, it will be supported, but a member(s) will need to step forward to plan and arrange it. Our Mud Hens/ Terry-Time at the Mud Hens is scheduled for May 6th. The officers in attendance recommended that we combine the Banquet and Awards Night into one event. We may do a banquet every 5 years, hopefully this will increase the attendance which has been low recently. I have been talking to Emily Schifko about it, probably have the award winners get a free ticket. Most likely we will offer game ticket and game ticket with bar. Appetizers will be provided.

Our goal/vision for the remainder of the year is to continue improving/training our BR's. March-May is Schermbeck's Scenarios.

SPRING GIFT - We shall proceed with a t-shirt and a long sleeved shirt option.

VICE PRESIDENT

SHORELAND PARK SHELTER HOUSE: Fritz shared that TAWLS may now book and use the shelter house for free for events

HIGH SCHOOL BRs: Fritz shared his gratitude to the high school building reps for all of their hard work and effort in representing TAWLS members and sharing their concerns with the High School schedule situation.

NOVEMBER SCHOOL BOARD ELECTIONS: This fall there will be three board positions up for election

(Kiser, Langenderfer, Carmean). It is going to be very important that TAWLS members get involved and support candidates that are true friends of WLS and the work we do, this race may be one of the most important that we have seen yet. Matt Durham would like to do candidate screening with the goal of possible TAWLS endorsements. If you would like to be a part of the screening process or if you have question ideas for the candidates, please contact Matt, he would welcome as many members as want to be involved. It's also possible that we could work together with OAPSE to endorse a candidate.

BRING YOUR CONCERNS TO TAWLS: Don't be afraid to bring your concerns and questions to TAWLS, many times solutions are simple and a conversation with Dr. Hayward is all it takes to have problems solved.

SCHOOL EMAIL CONCERN: An official request has been made for copies of Chris's TAWLS president emails. Officers feel that this is a fishing expedition, looking for information that could be used in a campaign for a School Board seat. TAWLS wants to remind you that school emails and texts that are about situations in WLS are public record and can legally be requested. If this type of information is requested from your accounts, you will be notified and a request has to be somewhat specific, the request cannot be for all emails or texts. Please keep school email and texts vague, ask someone to call you instead of sharing details in a message.

DINNER MEETING WITH DAVE HUNTER: Some TAWLS and OAPSE officers have been invited to a dinner with board president, Dave Hunter on February 13th. TAWLS has agreed to meet with the promise that the dinner will encourage open and honest dialog.

VI. COMMITTEE REPORTS

- A. **ACTIVITIES –Terry-Time at the Mud Hens, *Emily Schifko & Cheri Schober, Chairs*** The date is May 6th. We have the Roost reserved, we are currently finalizing details. There will be two ticket choices, a basic ticket and a ticket that includes a 3 hour beer, wine and spirits package. Appetizers and snacks will be included. Two funds will be created to handle the two types of tickets, one for tickets, one for tickets with alcohol.
- B. **ACTIVITIES – Candy Budd Crowley Amazing Race, *Jennifer Gent:***
- C. **AUDIT & BUDGET (Treasurer's Report) –*Matt Durham, Chair*** - Dale Lehmann motioned to accept the December treasurer's report, Amy Hannan seconded. Motion passed.
- D. **AWARDS, *Cindy Lambrect, Chair***
- E. **CALENDAR – *Paula Giovanoli, Chair***
- F. **COMMITTEE TO ELECT (POLITICAL ACTION COMMITTEE) –*Matt Durham, Chair***
- G. **EDI –*Jeremy Elliott, Chair***
- H. **ELECTIONS, *Jen Mayo, Chair*** - Elections would like to report that there were no additional representatives for the NWOEA Representative Assembly, so no election was needed.
- I. **ELEMENTARY CAUCUS –*Sue Wagner & Lisa Raczkowski, Chairs***
- J. **GRIEVANCE – *Fritz Schermbeck, Chair***
- K. **HCCC – *Linda Markowiak, Chair***
- L. **HUMAN RELATIONS/PUBLICITY – *Tammy Conlan & Wendy McCall, Chairs***
- M. **LEGISLATIVE (FCPE) – *Christopher Hodnicki, Chair***

- N. **LPDC – *Lori Bosch, John Mohn, Mari Tate, Representatives-*** At this point the LPDC has decided that we will meet on

Feb. 15th, March 15th, April 12th and May 17th. (These dates follow the dates set for our 2017 BOE meetings.)

- O. **MEMBERSHIP – Christopher Hodnicki, Chair**
- P. **NEGOTIATIONS – Jason Schreiner, Chair**
- Q. **NEW TEACHER – Michelle Hetzel, Kristin McCorkle, Chairs**
- R. **POLICY – Fritz Schermbeck, Chair**
- S. **SCHOLARSHIP – Dana Edmonds & Heidi Hartman, Chairs**
- T. **NWOWEA – Jennifer Gent, Representative**
- U. **OEA – Rhea Young, Representative**

VII. **Adjournment: 6:10 pm**

