



Christopher Hodnicki, *President*
Jason Schreiner, *Vice President*
Fritz Schermbeck, *Vice President*
Matthew Durham, *Treasurer*
Wendy McCall, *Secretary*
Tammy Conlan, *Secretary*

"Working Together for our Kids"

EXECUTIVE COMMITTEE MEETING

Minutes

LOCATION:

Campus Café

January 4, 2017

4pm

Meeting Begins:

I. **CALL TO ORDER: 4:00pm**

-An introduction and welcome to our new OEA LRC Marcus Whiteamire.

II. **APPROVAL OF MINUTES:** Jason Schreiner motioned to accept the December minutes. Ann Augustin seconded. Motion passed.

III. **OLD BUSINESS:**

A. The Candy Budd Road Rally raised \$2, 616.47 for the scholarship fund. (The Scholarship fund usually raises around \$3,000 through employee donation.) There were 52 books purchased for the Monac library in Candy's name. It is difficult to know the amount of people who are involved in this event. Although Jen can tell the number of people participating in the rally, there are many more who purchase raffle tickets, help with set up and clean up, support them at the area locations, donate items and many other things.

IV. **OFFICER COMMUNICATIONS: PRESIDENT**

JANUARY OFFICERS MEETING: The TAWLS Officers will meet on the last Wednesday of January to plan out for the remainder of the year. We shall discuss and come to a decision about where to proceed with the annual spring banquet. Some suggestions include making it a two hour awards & retirees night without dinner to including it at the Mud Hens event. In addition, we will decide on the TAWLS gift for the year, which will most likely be a new TAWLS shirt. Finally, we will look at our events and see if we can do a TAWLS tailgate type of event for basketball to a summer building rep. retreat.

HIGH SCHOOL SCHEDULE: Chris talked with Susan Hayward today about the change to the high school schedule and when and how it will be unveiled. While she did not indicate what the schedule will be, she is planning on having the board and teachers informed by the end of January. Susan Hayward indicated that she would like to have Jason, Fritz, and Chris present when it is discussed with the board so they can address concerns and ask questions. Soon after the board is informed, Kristie will present to the entire HS staff. There were 80 people who responded to the survey. The general consensus was that people just wanted a decision to be made. Questions were asked about when the Board would be voting on this schedule and if it would be the same night as the presentation. People also discussed how important it is to communicate with the parents and community and wondered if teachers should be encouraged to attend the Board meeting. Chris said that he will be looking into these things.

BETSY DEVOS, nominee for Secretary of the US Department of Education: As mentioned at our last Executive Committee Meeting, Betsy DeVos is Donald Trump's nominee for Secretary of the US Department of Education. A confirmation hearing will most likely take place this month, so I encourage you to take a few moments to write a letter or an email to our US Senators expressing why she is bad for public education and to vote against her.

V. COMMITTEE REPORTS

- A. **ACTIVITIES** –Terry-Time at the Mud Hens, *Emily Schifko & Cheri Schober, Chairs*
- B. **ACTIVITIES** – Candy Budd Crowley Amazing Race, *Jennifer Gent:*
- C. **AUDIT & BUDGET (Treasurer’s Report)** –*Matt Durham, Chair*
- D. **AWARDS**, *Cindy Lambrect, Chair*
- E. **CALENDAR** – *Paula Giovanoli, Chair*
- F. **COMMITTEE TO ELECT (POLITICAL ACTION COMMITTEE)** –*Matt Durham, Chair*
- G. **EDI** –*Jeremy Elliott, Chair*
- H. **ELECTIONS**, *Jen Mayo, Chair*
- I. **ELEMENTARY CAUCUS** –*Sue Wagner & Lisa Raczkowski, Chairs*- The elementary caucus committee will be putting together a survey for elementary teachers. The survey will give the teachers a chance to share concerns and solutions about topics that influence the learning environment in elementary schools. From the surveys, we will form an agenda for the Spring Caucus. Chris is meeting with Dr. Hayward on Thursday, January 5th.
- J. **GRIEVANCE** – *Fritz Schermbeck, Chair*
- K. **HCCC** – *Linda Markowiak, Chair*
- L. **HUMAN RELATIONS/PUBLICITY** – *Tammy Conlan & Wendy McCall, Chairs*
- M. **LEGISLATIVE (FCPE)** – *Christopher Hodnicki, Chair*- There are 166 TAWLS members contributing to FCPE, which is 33% membership participation. The average donation is \$23.67. The total yearly contributions are \$3976.40. 25% of the funds return to us for our own TAWLS PAC to use in support of candidates for school board.
- N. **LPDC** – *Lori Bosch, John Mohn, Mari Tate, Representatives*- The next meeting is to be announced soon.
- O. **MEMBERSHIP** –*Christopher Hodnicki, Chair*
- P. **NEGOTIATIONS** – *Jason Schreiner, Chair*
- Q. **NEW TEACHER** – *Michelle Hetzel, Kristin McCorkle, Chairs*- Monthly gifts were sent out to new teachers.
- R. **POLICY** – *Fritz Schermbeck, Chair*
- S. **SCHOLARSHIP** – *Dana Edmonds & Heidi Hartman, Chairs*
1. Started the process for Federal Tax Exempt Status: the paperwork has been started and they received the first set of questions for the government. They are past the state qualifications. This will help to be able to be able to have fundraisers.
 2. They are working on an online common application that will be rolled out on February 14th and will be due St. Patrick’s Day. They want students to be able to upload essays and videos right through the app and have spreadsheets for people who score them.
 3. The committee will be reviewing/updating scholarship wording and scoring rubric prior to Feb. 14th
 4. The committee will implement on-line scoring of scholarship applications
 5. They are happy to receive \$2,616.47 from the Candy Budd Great Race for the Employee Memorial Scholarship
 6. They are working on rolling out the 2017 donation form after the results of the scholarship survey. A number of members said they didn’t know about donating or where to go to make a donation. Please ask a building representative if you have a question. There was also strong feedback from the survey that people wanted the money to go for Whitmer students and not staff children who attend other districts.
 7. They would like to increase the diversity of the group and are looking for Junior High and Elementary teachers to join the committee
 8. 8. If you signed up for an annual payroll deduction to go to the scholarship fund, you should receive an email saying thank you. This year they collected: \$3,100 from paycheck deduction, \$7,000 from personal donation and \$2,616.47 from the Candy Budd Road Rally for a total of \$6,200. Thank you!
 9. Megan Tuttle said thank you to Dana Edmonds and the committee for all of the work they are doing for this! The rest of the room joined in saying thank you.
- T. **NWOWEA** – *Jennifer Gent, Representative*
- U. **OEA** –*Rhea Young, Representative*

VI. Presentation by our new OEA LRC Marcus Whiteamire

1. Marcus presented on the role of the building rep. A few of the highlights include:
 - a. We need to work together.
 - b. To have a strong organization, we need to have a good respectable relationship with all of our members
 - c. Know your contract, timelines and grievance procedures
 - d. It is important for us to be a collective body who advocates for ourselves even in a time where some of our union rights may be eradicated or diminished.
 - e. Be sure to know your Weingarten Rights to have the right to representation
 - f. Remember to work first and then grieve, even if you don't agree so that you will not be considered insubordinate
 - g. Let the administrator speak first. BRs listen and support. After the meeting, review the meeting and ask if they have any questions.

VII. Adjournment: 5:52pm